Student Achievement Goals, Rationales, and Outcomes (2020-21)						
Criteria	Rationale	Goal	Threshold	Outcome		
Graduation Rates						
IPEDS 8-Year Graduation Rate	The College uses the IPED 8-year graduation rate as a measure of student success because it more fully captures the enrollment patterns and completion timelines for students enrolled part-time.	FT, 40% PT, 26%	FT, 30% PT, 18%	Full-time, first-time graduation rate = 30% Part-time, first-time graduation rate = 18%		
THECB 6-year Graduation Rate	The College uses the 4-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 300% of the two-year standard program length.	40%	30%	The six-year graduation rate for the cohort that entered Angelina College in fall 2013 was 29.8% (total graduates = 774).		
THECB 4-year Graduation Rate	The College uses the 4-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 200% of the standard two-year program length.	33%	28%	The four-year graduation rate for the cohort that entered Angelina College in fall 2015 was 28.0% (total graduates = 571).		
THECB 3-year Graduation Rate	The College uses the 3-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 150% of of the standard two-year program length.	28%	20%	The three-year graduation rate for the cohort that entered Angelina College in fall 2016 was 20.2% (total graduates = 604).		
Licensure Pass Rates	The College chose to include licensure pass rates because licensure defines the scope of practice in health-related professions and protects the safety of the public. A higher licensure success rate indicates education has prepared the student for practice by closing the gap between academics and professional practice.	95%	90%	The 2018 cohort had a pass rate of 91.93% (262 of 285 students).		
Graduates employed within one year of graduation	The College chose to include the number of graduates employed within one year of graduation to monitor the success of students on a pathway that leads to employment.	70%	65%	65.0% of students from the 2018 cohort were employed within one year of graduation.		
Transfer						
Students enrolled at a four-year institution	The College chose this metric as a measure of student success because it reflects the College's role in	17%	10%	10.8% of students from the 2018 cohort were enrolled within one year of graduation.		

within one year of graduation	preparing students to enter the workforce.			
Transfer rates of students with 30 SCH or more	The College chose this metric as a measure of student success because completion of 30 SCH is one of the success points identified by the Texas Higher Education Coordinating Board.	16%	12%	12% of the fall 2019 cohort transferred after completing a minimum of 30 SCH