

*Student Achievement Goals, Rationales, and Outcomes (2021-22)*

<b>Criteria</b>	<b>Rationale</b>	<b>Goal</b>	<b>Threshold</b>	<b>Outcome</b>
<i>Graduation Rates</i>				
IPEDS 8-Year Graduation Rate	The College uses the IPEDS 8-year graduation rate as a measure of student success because it more fully captures the enrollment patterns and completion timelines for students enrolled part-time.	FT, 30% PT, 16%	FT, 20% PT, 10%	Full-time, first-time graduation rate = 20% Part-time, first-time graduation rate = 11%
THECB 6-year Graduation Rate	The College uses the 6-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 300% of the two-year standard program length.	41%	30%	The six-year graduation rate for the cohort that entered Angelina College in fall 2014 was 35.1% (cohort = 581 students).
THECB 4-year Graduation Rate	The College uses the 4-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 200% of the standard two-year program length.	35%	24%	The four-year graduation rate for the cohort that entered Angelina College in fall 2016 was 28.1% (cohort = 604 students).
THECB 3-year Graduation Rate	The College uses the 3-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 150% of the standard two-year program length.	28%	19%	The three-year graduation rate for the cohort that entered Angelina College in fall 2017 was 22.3% (cohort = 619 students).

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<i>Licensure</i>				
Licensure Pass Rates	The College chose to include licensure pass rates because licensure defines the scope of practice in health-related professions and protects the safety of the public. A higher licensure success rate indicates education has prepared the student for practice by closing the gap between academics and professional practice.	92%	85%	The 2019 cohort had a pass rate of 86.2% (287 of 333 students).
<i>Employment</i>				
Graduates employed within one year of graduation	The College chose to include the number of graduates employed within one year of graduation to monitor the success of students on a pathway that leads to employment.	61%	50%	50.9% of students from the 2019 cohort were employed within one year of graduation.
<i>Transfer</i>				
Students enrolled at a four-year institution within one year of graduation	The College chose this metric as a measure of student success because it reflects the College's role in preparing students to enter the workforce.	20%	13%	17.4% of students from the 2019 cohort were enrolled within one year of graduation.
Transfer rates of students with 30 SCH or more	The College chose this metric as a measure of student success because completion of 30 SCH is one of the success points identified by the Texas Higher Education Coordinating Board.	18%	12%	14.7% of the 2020 cohort transferred after completing a minimum of 30 SCH