

# **Angelina College Nonprofit Leadership Center**

## **2025-2026 Course Schedule**

### **FALL 2025 CLASSES:**

#### **NONPROFIT FINANCIAL MANAGEMENT | \$85 (CORE CLASS)**

September 8, 15, 22 & 29 | Mondays | 9:00 AM - 11:00 AM

4 Classes / 2 hours each class

Instructor: Mark Browning, C.T.F.A., Senior Vice President & Trust Officer, Extraco Banks

This essential course is designed to equip executives, staff, and board members with the knowledge and tools needed to strengthen their organization's financial foundation. Participants will gain a clear understanding of key nonprofit financial concepts, including terminology, fiduciary duties, financial statements, audits, internal controls, and the strategic use of Form 990. A special bonus section on planned giving will also be included, offering insights into long-term fundraising strategies.

#### **YOUTH MENTAL HEALTH FIRST AID | FREE (ELECTIVE)**

September 18 | Thursday | 8:30 AM - 5:00 PM

Instructor: Kim Garcia, Mental Health First Aid Coordinator-Burke

Partners: Burke, AC NPLC, and Workforce & Continuing Education

Designed for adults who work with youth ages 12–18, this course provides tools to recognize and respond to early signs of mental health and substance use issues in young people. Participants learn about unique risk factors for youth, warning signs of common disorders, and how to support youth in crisis until professional help is available. With youth mental health concerns on the rise, this training equips adults to make a meaningful difference in schools, homes, and communities.

#### **DONOR DEVELOPMENT – THE FUNDRAISING CYCLE | \$85 (CORE CLASS)**

October 22 & 29 | Wednesdays | 8:30 AM - 12:30 PM

2 Classes / 4 hours each class

Instructor: Tami Scott, CFRE

This course offers a comprehensive exploration of how to develop a reliable and lasting funding base for your nonprofit. You'll learn the full fundraising cycle—from identifying and cultivating potential donors, to making the ask, to building long-term donor relationships. Through practical discussions, shared experiences, and useful resources, participants will gain the skills and confidence needed for successful, mission-driven fundraising.

### **BOARD GOVERNANCE ESSENTIALS | \$85 (CORE CLASS)**

November 13 & 20 | Thursdays | 8:30 AM - 12:30 PM

2 Classes / 4 hours each class

Instructor: Heather Kartye, NPLC Director

This course provides a comprehensive introduction to the roles, responsibilities, and expectations of nonprofit board members. Designed for current and prospective board members as well as nonprofit staff, the course explores key topics including board structure, founding documents, board-staff relationships, policies and procedures, effective meetings, and succession planning. Through eight focused units, participants will gain practical tools to strengthen governance and ensure organizational sustainability. Upon completion, participants are eligible to join the NPLC Board Bank, connecting them with board service opportunities.

### **LUNCH & LEARN - LOOKING BACK, LEADING FORWARD | \$35 (ELECTIVE)**

December 2 | Tuesday | 11:30 AM - 1:30 PM

Instructor: Curtis Prunty, MAOL, CBS, CISM

As the year comes to a close, this reflective session will guide leaders in assessing 2025 successes, challenges, and lessons learned. Together, we'll explore strategic ways to carry those insights into purposeful planning for 2026. Join us for a thoughtful conversation on looking back with intention and leading forward with clarity and vision.

## **SPRING 2026 CLASSES:**

January 2026 - Nonprofit Showcase and Capacity Building Event  
Additional details TBA!

### **NONPROFIT MARKETING & COMMUNICATION | \$85 (CORE CLASS)**

February 10 & 17 | Tuesdays | 8:30 AM - 12:30 PM

Instructors: Crystal Williams, Marketing Strategist-Lemon Seed Marketing and Emily Fleniken, Creative Director-Lemon Seed Marketing

Participants will explore the core components of an effective nonprofit marketing plan, with opportunities to assess and refine their organization's current efforts. Through practical discussion and analysis, they will develop strategies for marketing, development, administration, database management, public relations, and more—all tailored to support the unique needs of nonprofit organizations.

### **HIGH-IMPACT LEADERSHIP | \$85 (CORE CLASS)**

March 24 & 31 | Tuesdays | 8:30 AM - 12:30 PM

2 Classes / 4 hours each class

Instructor: Curtis Prunty, MAOL, CBS, CISM

Effective and impactful leaders today understand that leadership is both an art and a skill. This course offers practical training through personal assessments, real-world case studies, and proven strategies to help participants strengthen their leadership abilities and drive meaningful results.

### **MENTAL HEALTH FIRST AID FOR ADULTS | FREE (ELECTIVE)**

April 9 | Thursday | 8:30 AM - 5:00 PM

Instructor: Kim Garcia, Mental Health First Aid Coordinator-Burke

Partners: Burke, AC NPLC, and Workforce & Continuing Education

This course teaches participants how to identify, understand, and respond to signs of mental health and substance use challenges in adults. You'll learn how to provide initial support and connect individuals to appropriate care using a proven five-step action plan. Topics include depression, anxiety, trauma, psychosis, and substance use disorders. This training is ideal for anyone who wants to feel more confident helping a friend, colleague, or community member in crisis.

### **HUMAN RESOURCES MANAGEMENT | \$85 (CORE CLASS)**

April 23 & 30 | Wednesdays | 12:30 PM - 4:30 PM

2 Classes / 4 hours each class

Instructor: John Riley, Chief Human Resources Officer, UBank, SHRM-CP

This course provides a comprehensive introduction to the core principles and functions of human resources management. Topics include recruitment, selection, performance management, compensation, benefits, employee relations, and compliance with employment laws and regulations. Participants will also examine the roles and responsibilities of managers and the challenges of leading employees in a dynamic and evolving workplace. Ideal for those new to HR or seeking to strengthen their management skills.

**MASTERING THE MESSAGE: PRESENTATION & SPEAKING ESSENTIALS | \$85 (ELECTIVE)**

MAY 13 & 20 | Wednesdays | 1:00 PM - 5:00 PM

2 Classes / 4 hours each class

Instructor: Nancy Reynolds, Angelina College Speech Instructor

Learn to communicate with clarity, confidence, and purpose to elevate your leadership presence. Strengthen your ability to connect authentically with others, inspire action, and manage difficult conversations with poise. By mastering key presentation and speaking techniques, you'll enhance your influence, lead with empathy, and drive meaningful impact in any setting.