



ANGELINA COLLEGE
Board of Trustees

Annual Board Retreat and Long-Range Planning Committee Meeting

January 22, 2026, 9 a.m. to 4 p.m.
Administration Building Boardroom

Board Retreat Agenda

I. CALL TO ORDER

II. TIME OF REFLECTION

With gratitude for Angelina College and with the nurturing and education of students always in mind, the chair respectfully asks everyone present to pause for a moment of silent reflection and prayer for the College, her students, and this meeting.

III. ROLL CALL

IV. INTRODUCTION OF INVITED GUESTS

V. PUBLIC COMMENTS TO THE BOARD

VI. CONFLICT OF INTEREST

As Trustees and College Officers exercise their authority, they are reminded of BBFA (Legal) policy, which defines and addresses the management of conflicts of interest.

VII. BOARD SELF-ASSESSMENT

A. Board Roles, Expectations, and Responsibilities

B. Discussion of Aggregated board Self-Assessment Survey Data (*survey instrument was administered to Trustees in January 2026*)

C. Discussion of Outcomes Related to 2025 Goals

1. Trustees will understand their role in college fundraising.
2. Trustees will increase their knowledge of legislative functions and methods of effective advocacy for the college.

3. The Board of Trustees will expand the Presidential Succession Plan to include guidelines for presidential search.

VIII. ACTION ITEMS

- A. Adoption of a Trustee goal for improving Board performance (*SACSCOC Standard 4.2.g*)
- B. Review and reaffirmation of the mission statement and consideration of the compatibility of the scope of institutional activities and college policies with the mission statement (*SACSCOC Standard 4.2.a*)
- C. Consider of approval for the Athletic Department to purchase necessary supplies, uniforms, and other equipment for Fiscal Year 2026 (*vendor will be a member of the BuyBoard Purchasing Cooperative*)
- D. Consideration and Board action to authorize the Board's counsel, Wayne D. Haglund, of the Haglund Law Firm, PC, to engage legal consultants to evaluate and advise on the Board's response to any anonymous communication.

IX. REPORT ON 2025 PRESIDENTIAL PRIORITIES

- A. Leadership Development
 1. Professional development for people in positions with high levels of authority and influence (*ongoing*)
 2. Engraft the AC Way of leadership as the standard for supervision in the college (*ongoing – supervisor skills development, annual performance review process, performance improvement processes*)
 3. Strengthen the campus culture through intentional engagement between administration, faculty, and staff (*ongoing*)
- B. Expand the role of the Office of Human Resources to include conflict resolution and facilitation of problem solving (*completed – will continue to enhance performance of this role; Special Assistant to the President assigned to support this initiative through work on AC Way implementation*)
- C. Establish a Student Affairs Study Group to develop a grounding in the philosophy, purpose, concepts, functions, and praxis of the student affairs profession, and to explore how it contributes to fulfilling the college's mission (*completed*)
- D. Charge a Strategic Planning Committee to engage in the process of researching and developing a new strategic plan for the college (*initiated but paused due to decision to review long-range plan*)

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X. 2026 PRESIDENTIAL PRIORITIES

- A. Construct a Facility to House the Fire Academy, Commercial Driving Program, Electrical Lineman Program, and Diesel Technology Program
- B. Leadership Development (*continued from 2025*)
 1. Professional development for people in positions with high levels of authority and influence
 2. Engraft the AC Way of leadership as the standard for supervision in the college (*supervisor skills development, annual performance review process, performance improvement processes*)
 3. Strengthen the campus culture through intentional engagement between administration, faculty, and staff
- C. Support and Contribute to the Development of the College's Long-Range Plan
- D. Strengthen Internal Use of Professional Development Services (i.e., *Vector Solutions, Starlink, Center for Teaching & Learning, and Workforce & Continuing Education courses*)
- E. Develop a Plan to Address Compensation-Related Challenges with Employee Recruitment and Retention

XI. Next Regular Meeting of the Board – *February 23, 2026, at 5:30 p.m.*

XII. Adjournment of Board Meeting

Executive Session: The Board may convene in Executive Session at any point in this meeting, concerning any item listed in the agenda as authorized by the Open Meetings Act, Texas Government Code, including the following:

- Section 551.071, Consultation with Attorney, and § 551.129, if such attorney consultation is via conference call (*Action Item D of this agenda*);
- Section 551.073, Deliberation regarding Prospective Gift;
- Section 551.074, Personnel Matters; or
- Section 551.0821, Confidential Student Information.

All final votes, actions, or decisions will be taken in open meeting.

Weapons Prohibited: Pursuant to Texas Penal Code § 46.03(a)(14), a person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, location-restricted knife, club, or prohibited weapon listed in Texas Penal Code § 46.05 in the room or rooms where a meeting of a governmental entity is held, if the meeting is an open meeting subject to Texas Government Code, Chapter 551, and if the entity provided notice as required by that chapter.

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Notice of this meeting was posted on January 16, 2026.

Long-Range Planning Committee Agenda

- I. CALL TO ORDER
- II. ROLL CALL
- III. INTRODUCTION OF INVITED GUESTS
- IV. PUBLIC COMMENTS TO THE COMMITTEE
- V. DISCUSSION OF NEW LONG-RANGE PLAN FOR THE COLLEGE

Planning Concepts Suggested by Administration for Board Consideration:

- A. Improve Student Retention and Graduation Rates Through Continued Implementation of the Guided Pathways Model
 - B. Create an Active Learning Academy for Instructors
 - C. Deliver Key Student Services Online Effectively, Efficiently, and Intuitively
 - D. Engraft Entrepreneurialism Across Select Curriculum
 - E. Expand the College's Mission to offer Bachelor of Science in Nursing and an Educator Preparation Bachelor's Program
 - F. Create Water-Industry Credentials
 - G. Build New Student Housing
 - H. Create a Revenue Stream to Support Intercollegiate Athletics
 - I. Grow the Angelina College Foundation's Endowment
- VI. ADJOURNMENT

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