Criteria	Rationale	Goal	Threshold	Outcome
	Graduatio	on Rates		
IPEDS 8-Year Graduation Rate	The College uses the IPEDS 8- year graduation rate as a measure of student success because it more fully captures the enrollment patterns and completion timelines for students enrolled part-time.	FT, 30% PT, 16%	FT, 20% PT, 10%	Full-time, first-time graduation rate = 21% Part-time, first-time graduation rate = 20%
THECB 6- year Graduation Rate	The College uses the 6-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 300% of the two-year standard program length.	41%	30%	The six-year graduation rate for the cohort that entered Angelina College in Fall 2016 was 38.4% (cohort = 604 students).
THECB 4- year Graduation Rate	The College uses the 4-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 200% of the standard two-year program length.	35%	24%	The four-year graduation rate for the cohort that entered Angelina College in Fall 2018 was 29.1% (cohort =570 students).
THECB 3- year Graduation Rate	The College uses the 3-year graduation rate as reported to the Texas Higher Education Coordinating Board (THECB) to capture the completion rates of students who complete a program within 150% of the standard two-year program length.	28%	19%	The three-year graduation rate for the cohort that entered Angelina College in Fall 2019 was 25.3% (cohort = 490 students).

Criteria	Rationale	Goal	Threshold	Outcome
	Licen.	sure		
Licensure Pass Rates	The College chose to include licensure pass rates because licensure defines the scope of practice in health-related professions and protects the safety of the public. A higher licensure success rate indicates education has prepared the student for practice by closing the gap between academics and professional practice.	92%	85%	The 2021 cohort had a pass rate of 92.6%
	Employ	ment		
Graduates employed within one year of graduation	The College chose to include the number of graduates employed within one year of graduation to monitor the success of students on a pathway that leads to employment.	61%	50%	51.6% of students from the 2021 cohort (cohort =657 students) were employed within one year of graduation.
	Tran	sfer		
Students enrolled at a four-year institution within one year of graduation	The College chose this metric as a measure of student success because it reflects the College's role in preparing students to enter the workforce.	20%	13%	12.9% of students from the 2021 cohort were enrolled within one year of graduation.
Transfer rates of students with 30 SCH or more	The College chose this metric as a measure of student success because completion of 30 SCH is one of the success points identified by the Texas Higher Education Coordinating Board.	18%	12%	14.4% of the 2022 cohort transferred after completing a minimum of 30 SCH