

Angelina College
Information Regarding Staff Compensation

TEXAS GOVERNMENT CODE SECTION 659.026(B) INFORMATION

1. Angelina College employed approximately 275 full-time employees at the commencement of the 2026-2027 fiscal year.
2. The College received state appropriations of \$11,707,435 in FY2026 and \$10,907,154 in FY2025.
3. The College President or designee determines the amount of compensation for executive staff. Compensation is based on internal equity, comparison with similar Texas community college, comparable U.S. community colleges and the local market.
4. The College does not regularly pay salary supplements.
5. A market average for similar executive staff in the private and public sectors is unknown.
6. The average compensation paid to full-time employees who are not executive staff is \$57,582 (includes faculty).
7. The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years is as follows:

Average for Fiscal Year 2022-2023 = 8.6%

Average for Fiscal Year 2023-2024 = 6.7%

Average for Fiscal Year 2024-2025 = 4.5%

Average for Fiscal Year 2025-2026 = 3.0%

Average for Fiscal Year 2026-2027 = 3.0%